

NATIONAL SCIENCE FOUNDATION Pay Period from 201221 to 201321																		
Table A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex																		
Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino	Non- Hispanic or Latino													
					White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
TOTAL WORKFORCE - Permanent and Temporary																		
Prior FY	#	1474	568	906	27	23	424	456	65	358	49	60	0	3	2	4	1	2
	%	100%	38.53%	61.47%	1.83	1.56	28.77	30.94	4.41	24.29	3.32	4.07	0	0.2	0.14	0.27	0.07	0.14
Current FY	#	1478	568	910	28	24	417	474	70	340	50	62	1	3	1	5	1	2
	%	100%	38.43%	61.57%	1.89	1.62	28.21	32.07	4.74	23	3.38	4.19	0.07	0.2	0.07	0.34	0.07	0.14
Nat 2010 CLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Org CLF	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Difference	#	4	0	4	1	1	-7	18	5	-18	1	2	1	0	-1	1	0	0
Ratio Change	%	0.00%	-0.10%	0.10%	0.06%	0.06%	-0.55%	1.13%	0.33%	-1.28%	0.06%	0.12%	0.07%	0.00%	-0.07%	0.07%	0.00%	0.00%
Net Change	%	0.27%	0.00%	0.44%	3.70%	4.35%	-1.65%	3.95%	7.69%	-5.03%	2.04%	3.33%	0%	0.00%	-50.00%	25.00%	0.00%	0.00%
PERMANENT WORKFORCE																		
Prior FY	#	1235	442	793	20	22	329	381	52	332	38	49	0	3	2	4	1	2
	%	100%	35.79%	64.21%	1.62%	1.78%	26.64%	30.85%	4.21%	26.88%	3.08%	3.97%	0.00%	0.24%	0.16%	0.32%	0.08%	0.16%
Current FY	#	1261	457	804	20	23	336	390	61	333	37	50	1	3	1	3	1	2
	%	100%	36.24%	63.76%	1.59%	1.82%	26.65%	30.93%	4.84%	26.41%	2.93%	3.97%	0.08%	0.24%	0.08%	0.24%	0.08%	0.16%
Difference	#	26	15	11	0	1	7	9	9	1	-1	1	1	0	-1	-1	0	0
Ratio Change	%	0%	0.45%	-0.45%	-0.03%	0.04%	0.01%	0.08%	0.63%	-0.47%	-0.14%	0.00%	0.08%	-0.01%	-0.08%	-0.09%	0.00%	0.00%
Net Change	%	2.11%	3.39%	1.39%	0.00%	4.55%	2.13%	2.36%	17.31%	0.30%	-2.63%	2.04%	0%	0.00%	-50.00%	-25.00%	0.00%	0.00%
TEMPORARY WORKFORCE																		
Prior FY	#	239	126	113	7	1	95	75	13	26	11	11	0	0	0	0	0	0
	%	100%	52.72%	47.28%	2.93	0.42	39.75	31.38	5.44	10.88	4.6	4.6	0	0	0	0	0	0
Current FY	#	217	111	106	8	1	81	84	9	7	13	12	0	0	0	2	0	0
	%	100%	51.15%	48.85%	3.69	0.46	37.33	38.71	4.15	3.23	5.99	5.53	0	0	0	0.92	0	0
Difference	#	-22	-15	-7	1	0	-14	9	-4	-19	2	1	0	0	0	2	0	0
Ratio Change	%	0%	-1.57%	1.57%	0.76%	0.04%	-2.42%	7.33%	-1.29%	-7.65%	1.39%	0.93%	0.00%	0.00%	0.00%	0.92%	0.00%	0.00%
Net Change	%	-9.21%	-11.90%	-6.19%	14.29%	0.00%	-14.74%	12.00%	-30.77%	-73.08%	18.18%	9.09%	0%	0%	0%	0%	0%	0%

NATIONAL SCIENCE FOUNDATION Pay Period 201321

Organizational Component		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Nat 2010 CLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
BFA (ORG)	#	154	46	108	0	2	35	61	8	37	3	7	0	1	0	0	0	0
	%	100%	29.87%	70.13%	0.00%	1.30%	22.73%	39.61%	5.19%	24.03%	1.95%	4.55%	0.00%	0.65%	0.00%	0.00%	0.00%	0.00%
BIO (ORG)	#	94	36	58	0	0	26	29	6	23	4	6	0	0	0	0	0	0
	%	100%	38.30%	61.70%	0.00%	0.00%	27.66%	30.85%	6.38%	24.47%	4.26%	6.38%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CISE (ORG)	#	69	19	50	1	1	10	18	3	28	4	2	0	0	0	1	1	0
	%	100%	27.54%	72.46%	1.45%	1.45%	14.49%	26.09%	4.35%	40.58%	5.80%	2.90%	0.00%	0.00%	0.00%	1.45%	1.45%	0.00%
EHR (ORG)	#	103	35	68	3	3	20	27	8	34	2	2	1	2	1	0	0	0
	%	100%	33.98%	66.02%	2.91%	2.91%	19.42%	26.21%	7.77%	33.01%	1.94%	1.94%	0.97%	1.94%	0.97%	0.00%	0.00%	0.00%
ENG (ORG)	#	101	35	66	3	1	23	18	4	41	5	5	0	0	0	1	0	0
	%	100%	34.65%	65.35%	2.97%	0.99%	22.77%	17.82%	3.96%	40.59%	4.95%	4.95%	0.00%	0.00%	0.00%	0.99%	0.00%	0.00%
GEO (ORG)	#	92	37	55	2	4	30	28	4	19	1	4	0	0	0	0	0	0
	%	100%	40.22%	59.78%	2.17%	4.35%	32.61%	30.43%	4.35%	20.65%	1.09%	4.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
IRM (ORG)	#	185	64	121	3	4	43	62	12	46	6	8	0	0	0	1	0	0
	%	100%	34.59%	65.41%	1.62%	2.16%	23.24%	33.51%	6.49%	24.86%	3.24%	4.32%	0.00%	0.00%	0.00%	0.54%	0.00%	0.00%
MPS (ORG)	#	112	54	58	3	2	42	22	4	32	5	2	0	0	0	0	0	0
	%	100%	48.21%	51.79%	2.68%	1.79%	37.50%	19.64%	3.57%	28.57%	4.46%	1.79%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NSB (ORG)	#	18	6	12	0	0	4	8	2	4	0	0	0	0	0	0	0	0
	%	100%	33.33%	66.67%	0.00%	0.00%	22.22%	44.44%	11.11%	22.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
O/D (ORG)	#	115	34	81	2	1	24	49	5	28	3	3	0	0	0	0	0	0
	%	100%	29.57%	70.43%	1.74%	0.87%	20.87%	42.61%	4.35%	24.35%	2.61%	2.61%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
OIG (ORG)	#	71	32	39	1	1	27	27	2	10	2	1	0	0	0	0	0	0
	%	100%	45.07%	54.93%	1.41%	1.41%	38.03%	38.03%	2.82%	14.08%	2.82%	1.41%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SBE (ORG)	#	91	33	58	2	1	26	24	3	23	2	10	0	0	0	0	0	0
	%	100%	36.26%	63.74%	2.20%	1.10%	28.57%	26.37%	3.30%	25.27%	2.20%	10.99%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	1205	431	774	20	20	310	373	61	325	37	50	1	3	1	3	1	0
	%	100%	35.77%	64.23%	1.66%	1.66%	25.73%	30.95%	5.06%	26.97%	3.07%	4.15%	0.08%	0.25%	0.08%	0.25%	0.08%	0.00%

NATIONAL SCIENCE FOUNDATION Pay Period 201321																		
Table A2 - Temporary Workforce By Component - Distribution by Race/Ethnicity and Sex																		
Organizational Component		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Nat 2010 CLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
BFA (ORG)	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
BIO (ORG)	#	23	6	17	0	0	5	16	1	0	0	1	0	0	0	0	0	0
	%	100%	26.09%	73.91%	0.00%	0.00%	21.74%	69.57%	4.35%	0.00%	0.00%	4.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CISE (ORG)	#	18	15	3	2	0	8	2	0	0	5	1	0	0	0	0	0	0
	%	100%	83.33%	16.67%	11.11%	0.00%	44.44%	11.11%	0.00%	0.00%	27.78%	5.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EHR (ORG)	#	26	8	18	0	0	6	13	2	3	0	2	0	0	0	0	0	0
	%	100%	30.77%	69.23%	0.00%	0.00%	23.08%	50.00%	7.69%	11.54%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ENG (ORG)	#	26	16	10	2	1	11	6	0	1	3	2	0	0	0	0	0	0
	%	100%	61.54%	38.46%	7.69%	3.85%	42.31%	23.08%	0.00%	3.85%	11.54%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GEO (ORG)	#	19	6	13	0	0	5	11	0	0	1	1	0	0	0	1	0	0
	%	100%	31.58%	68.42%	0.00%	0.00%	26.32%	57.89%	0.00%	0.00%	5.26%	5.26%	0.00%	0.00%	0.00%	5.26%	0.00%	0.00%
IRM (ORG)	#	3	2	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0
	%	100%	66.67%	33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MPS (ORG)	#	30	24	6	3	0	17	5	2	1	2	0	0	0	0	0	0	0
	%	100%	80.00%	20.00%	10.00%	0.00%	56.67%	16.67%	6.67%	3.33%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NSB (ORG)	#	25	14	11	1	0	10	10	3	0	0	1	0	0	0	0	0	0
	%	100%	56.00%	44.00%	4.00%	0.00%	40.00%	40.00%	12.00%	0.00%	0.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
O/D (ORG)	#	15	5	10	0	0	4	6	0	1	1	3	0	0	0	0	0	0
	%	100%	33.33%	66.67%	0.00%	0.00%	26.67%	40.00%	0.00%	6.67%	6.67%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
OIG (ORG)	#	4	2	2	0	0	1	2	0	0	1	0	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	0.00%	25.00%	50.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SBE (ORG)	#	20	10	10	0	0	10	8	0	1	0	1	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	40.00%	0.00%	5.00%	0.00%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	210	108	102	8	1	78	81	9	7	13	12	0	0	0	1	0	0
	%	100%	51.43%	48.57%	3.81%	0.48%	37.14%	38.57%	4.29%	3.33%	6.19%	5.71%	0.00%	0.00%	0.00%	0.48%	0.00%	0.00%

<p align="center">NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) Pay Period 201321</p> <p align="center">Table A3-1 - Occupational Categories - Distribution by Race/Ethnicity and Sex</p>	
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Occupational Categories	TOTAL EMPLOYEES	RACE/ETHNICITY

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NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) Pay Period 201321									
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Table A3-2 - Occupational Categories - Distribution by Race/Ethnicity and Sex									
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NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) - Pay Period 201321																		
Table A4-1: Participation Rates for General Schedule Grades - Distribution by Race/Ethnicity and Sex - Permanent Workforce																		
GS/GM, SES AND RELATED GRADES		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-03	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-04	#	3	1	2	0	0	1	0	0	2	0	0	0	0	0	0	0	0
	%	100%	33.33%	66.67%	0.00%	0.00%	33.33%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-05	#	19	7	12	0	0	5	3	1	9	1	0	0	0	0	0	0	0
	%	100%	36.84%	63.16%	0.00%	0.00%	26.32%	15.79%	5.26%	47.37%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-06	#	15	6	9	0	0	2	4	4	4	0	1	0	0	0	0	0	0
	%	100%	40.00%	60.00%	0.00%	0.00%	13.33%	26.67%	26.67%	26.67%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-07	#	71	18	53	2	1	6	8	9	40	1	3	0	1	0	0	0	0
	%	100%	25.35%	74.65%	2.82%	1.41%	8.45%	11.27%	12.68%	56.34%	1.41%	4.23%	0.00%	1.41%	0.00%	0.00%	0.00%	0.00%
GS-08	#	21	3	18	0	1	1	4	2	12	0	1	0	0	0	0	0	0
	%	100%	14.29%	85.71%	0.00%	4.76%	4.76%	19.05%	9.52%	57.14%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-09	#	79	9	70	1	0	3	14	4	52	1	3	0	0	0	1	0	0
	%	100%	11.39%	88.61%	1.27%	0.00%	3.80%	17.72%	5.06%	65.82%	1.27%	3.80%	0.00%	0.00%	0.00%	1.27%	0.00%	0.00%
GS-10	#	10	0	10	0	0	0	1	0	9	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	10.00%	0.00%	90.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-11	#	87	10	77	1	1	3	14	4	58	1	3	0	0	0	1	1	0
	%	100%	11.49%	88.51%	1.15%	1.15%	3.45%	16.09%	4.60%	66.67%	1.15%	3.45%	0.00%	0.00%	0.00%	1.15%	1.15%	0.00%
GS-12	#	111	28	83	0	2	18	28	8	46	2	5	0	1	0	0	0	1
	%	100%	25.23%	74.77%	0.00%	1.80%	16.22%	25.23%	7.21%	41.44%	1.80%	4.50%	0.00%	0.90%	0.00%	0.00%	0.00%	0.90%
GS-13	#	144	41	103	0	1	25	41	10	55	6	5	0	0	0	1	0	0
	%	100%	28.47%	71.53%	0.00%	0.69%	17.36%	28.47%	6.94%	38.19%	4.17%	3.47%	0.00%	0.00%	0.00%	0.69%	0.00%	0.00%
GS-14	#	162	56	106	3	3	37	76	10	20	6	6	0	1	0	0	0	0
	%	100%	34.57%	65.43%	1.85%	1.85%	22.84%	46.91%	6.17%	12.35%	3.70%	3.70%	0.00%	0.62%	0.00%	0.00%	0.00%	0.00%
GS-15	#	89	35	54	1	0	32	43	2	8	0	3	0	0	0	0	0	0
	%	100%	39.33%	60.67%	1.12%	0.00%	35.96%	48.31%	2.25%	8.99%	0.00%	3.37%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
All other (unspecified)	#	374	203	171	9	13	169	125	6	14	17	18	1	0	1	0	0	1
	%	100%	54.28%	45.72%	2.41%	3.48%	45.19%	33.42%	1.60%	3.74%	4.55%	4.81%	0.27%	0.00%	0.27%	0.00%	0.00%	0.27%
Senior Executive Service	#	75	39	36	3	1	34	29	0	4	2	2	0	0	0	0	0	0
	%	100%	52.00%	48.00%	4.00%	1.33%	45.33%	38.67%	0.00%	5.33%	2.67%	2.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) - Pay Period 201321

Table A4-2: Participation Rates for General Schedule Grades - Distribution by Race/Ethnicity and Sex - Permanent Workforce

GS/GM, SES AND RELATED GRADES		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-03	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	%	0.08%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	1.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-04	#	3	1	2	0	0	1	0	0	2	0	0	0	0	0	0	0	0
	%	0.24%	0.22%	0.25%	0.00%	0.00%	0.30%	0.00%	0.00%	0.60%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-05	#	19	7	12	0	0	5	3	1	9	1	0	0	0	0	0	0	0
	%	1.51%	1.53%	1.49%	0.00%	0.00%	1.49%	0.77%	1.64%	2.70%	2.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-06	#	15	6	9	0	0	2	4	4	4	0	1	0	0	0	0	0	0
	%	1.19%	1.31%	1.12%	0.00%	0.00%	0.60%	1.03%	6.56%	1.20%	0.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-07	#	71	18	53	2	1	6	8	9	40	1	3	0	1	0	0	0	0
	%	5.63%	3.94%	6.59%	10.00%	4.35%	1.79%	2.05%	14.75%	12.01%	2.70%	6.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%
GS-08	#	21	3	18	0	1	1	4	2	12	0	1	0	0	0	0	0	0
	%	1.67%	0.66%	2.24%	0.00%	4.35%	0.30%	1.03%	3.28%	3.60%	0.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-09	#	79	9	70	1	0	3	14	4	52	1	3	0	0	0	1	0	0
	%	6.26%	1.97%	8.71%	5.00%	0.00%	0.89%	3.59%	6.56%	15.62%	2.70%	6.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%
GS-10	#	10	0	10	0	0	0	1	0	9	0	0	0	0	0	0	0	0
	%	0.79%	0.00%	1.24%	0.00%	0.00%	0.00%	0.26%	0.00%	2.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-11	#	87	10	77	1	1	3	14	4	58	1	3	0	0	0	1	1	0
	%	6.90%	2.19%	9.58%	5.00%	4.35%	0.89%	3.59%	6.56%	17.42%	2.70%	6.00%	0.00%	0.00%	0.00%	33.33%	100.00%	0.00%
GS-12	#	111	28	83	0	2	18	28	8	46	2	5	0	1	0	0	0	1
	%	8.80%	6.13%	10.32%	0.00%	8.70%	5.36%	7.18%	13.11%	13.81%	5.41%	10.00%	0.00%	33.33%	0.00%	0.00%	0.00%	50.00%
GS-13	#	144	41	103	0	1	25	41	10	55	6	5	0	0	0	1	0	0
	%	11.42%	8.97%	12.81%	0.00%	4.35%	7.44%	10.51%	16.39%	16.52%	16.22%	10.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%
GS-14	#	162	56	106	3	3	37	76	10	20	6	6	0	1	0	0	0	0
	%	12.85%	12.25%	13.18%	15.00%	13.04%	11.01%	19.49%	16.39%	6.01%	16.22%	12.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%
GS-15	#	89	35	54	1	0	32	43	2	8	0	3	0	0	0	0	0	0
	%	7.06%	7.66%	6.72%	5.00%	0.00%	9.52%	11.03%	3.28%	2.40%	0.00%	6.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
All other (unspecified)	#	374	203	171	9	13	169	125	6	14	17	18	1	0	1	0	0	1
	%	100%	54.28%	45.72%	2.41%	3.48%	45.19%	33.42%	1.60%	3.74%	4.55%	4.81%	0.27%	0.00%	0.27%	0.00%	0.00%	0.27%
Senior Executive Service	#	75	39	36	3	1	34	29	0	4	2	2	0	0	0	0	0	0
	%	5.95%	8.53%	4.48%	15.00%	4.35%	10.12%	7.44%	0.00%	1.20%	5.41%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
TOTAL	#	1261	457	804	20	23	336	390	61	333	37	50	1	3	1	3	1	2
	%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) Pay Period 201321																		
Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex - Permanent Workforce																		
Job Title/Series Agency Rate Occupational CLF		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino	Non- Hispanic or Latino		Black or African American	Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
						White			male	female	male	female	male	female	male	female	male	female
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
SOCIAL SCIENCE (0101)	#	36	13	23	1	0	12	19	0	1	0	3	0	0	0	0	0	0
	%	100%	36.11%	63.89%	2.78%	0.00%	33.33%	52.78%	0.00%	2.78%	0.00%	8.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	48.00%	52.00%	2.80%	3.40%	38.80%	40.70%	4.20%	4.60%	1.50%	2.30%	0.00%	0.00%	0.40%	0.70%	0.30%	0.30%
GENERAL BIOLOGICAL SCIENCE (0401)	#	47	25	22	0	1	22	17	1	1	2	3	0	0	0	0	0	0
	%	100%	53.19%	46.81%	0.00%	2.13%	46.81%	36.17%	2.13%	2.13%	4.26%	6.38%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	52.00%	48.00%	2.40%	2.20%	44.30%	39.50%	1.40%	1.60%	3.20%	4.10%	0.10%	0.00%	0.50%	0.40%	0.20%	0.20%
GENERAL ENGINEERING (0801)	#	15	10	5	0	0	8	5	0	0	2	0	0	0	0	0	0	0
	%	100%	66.67%	33.33%	0.00%	0.00%	53.33%	33.33%	0.00%	0.00%	13.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	88.30%	11.70%	4.10%	0.70%	70.70%	8.00%	3.40%	0.90%	9.20%	1.90%	0.10%	0.00%	0.50%	0.10%	0.40%	0.10%
GENERAL BUSINESS & INDUSTRY (1101)	#	36	13	23	0	1	11	17	1	4	1	1	0	0	0	0	0	0
	%	100%	36.11%	63.89%	0.00%	2.78%	30.56%	47.22%	2.78%	11.11%	2.78%	2.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	36.70%	63.30%	2.90%	5.90%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.30%	0.60%	0.30%	0.40%
GENERAL PHYSICAL SCIENCE (1301)	#	57	33	24	1	2	30	22	1	0	1	0	0	0	0	0	0	0
	%	100%	57.89%	42.11%	1.75%	3.51%	52.63%	38.60%	1.75%	0.00%	1.75%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	60.90%	39.10%	2.40%	1.90%	48.10%	27.80%	1.40%	2.20%	8.20%	6.70%	0.00%	0.00%	0.40%	0.20%	0.30%	0.20%
CHEMISTRY (1320)	#	14	10	4	1	0	5	3	1	0	2	1	0	0	1	0	0	0
	%	100%	71.43%	28.57%	7.14%	0.00%	35.71%	21.43%	7.14%	0.00%	14.29%	7.14%	0.00%	0.00%	7.14%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	62.90%	37.10%	2.20%	2.10%	48.60%	25.00%	3.60%	3.00%	7.90%	6.70%	0.10%	0.00%	0.30%	0.20%	0.20%	0.20%
ASTRONOMY & SPACE SCIENCE (1330)	#	11	9	2	0	0	9	2	0	0	0	0	0	0	0	0	0	0
	%	100%	81.82%	18.18%	0.00%	0.00%	81.82%	18.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	84.20%	15.80%	3.40%	0.60%	72.60%	12.90%	2.10%	0.10%	5.00%	1.90%	0.10%	0.00%	0.60%	0.00%	0.40%	0.20%
GEOLOGY (1350)	#	12	6	6	0	3	5	3	0	0	1	0	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	25.00%	41.67%	25.00%	0.00%	0.00%	8.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	71.80%	28.20%	2.20%	1.30%	64.80%	23.90%	2.00%	1.60%	1.80%	1.00%	0.10%	0.00%	0.60%	0.30%	0.20%	0.00%
MATHEMATICS (1520)	#	21	17	4	0	0	13	3	0	1	3	0	1	0	0	0	0	0
	%	100%	80.95%	19.05%	0.00%	0.00%	61.90%	14.29%	0.00%	4.76%	14.29%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	52.70%	47.30%	2.10%	2.80%	43.20%	32.60%	2.50%	4.80%	4.10%	6.00%	0.00%	0.30%	0.50%	0.40%	0.30%	0.40%
GENERAL EDUCATION & TRAINING (1701)	#	40	14	26	2	2	12	16	0	6	0	2	0	0	0	0	0	0
	%	100%	35.00%	65.00%	5.00%	5.00%	30.00%	40.00%	0.00%	15.00%	0.00%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	36.90%	63.10%	3.10%	4.90%	27.30%	47.00%	4.00%	7.10%	1.90%	2.90%	0.10%	0.10%	0.40%	0.70%	0.30%	0.40%

NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) Pay Period 201321																		
Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex - Temporary Workforce																		
Job Title/Series Agency Rate Occupational CLF		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
SOCIAL SCIENCE (0101)	#	26	12	14	0	0	10	11	2	1	0	1	0	0	0	1	0	0
	%	100%	46.15%	53.85%	0.00%	0.00%	38.46%	42.31%	7.69%	3.85%	0.00%	3.85%	0.00%	0.00%	0.00%	3.85%	0.00%	0.00%
Occupational CLF	#	100%	48.00%	52.00%	2.80%	3.40%	38.80%	40.70%	4.20%	4.60%	1.50%	2.30%	0.00%	0.00%	0.40%	0.70%	0.30%	0.30%
GENERAL BIOLOGICAL SCIENCE (0401)	#	23	6	17	0	0	5	16	1	0	0	1	0	0	0	0	0	0
	%	100%	26.09%	73.91%	0.00%	0.00%	21.74%	69.57%	4.35%	0.00%	0.00%	4.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	52.00%	48.00%	2.40%	2.20%	44.30%	39.50%	1.40%	1.60%	3.20%	4.10%	0.10%	0.00%	0.50%	0.40%	0.20%	0.20%
GENERAL ENGINEERING (0801)	#	20	9	11	0	1	8	7	0	2	1	1	0	0	0	0	0	0
	%	100%	45.00%	55.00%	0.00%	5.00%	40.00%	35.00%	0.00%	10.00%	5.00%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	88.30%	11.70%	4.10%	0.70%	70.70%	8.00%	3.40%	0.90%	9.20%	1.90%	0.10%	0.00%	0.50%	0.10%	0.40%	0.10%
GENERAL BUSINESS & INDUSTRY (1101)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF	#	100%	36.70%	63.30%	2.90%	5.90%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.30%	0.60%	0.30%	0.40%
GENERAL PHYSICAL SCIENCE (1301)	#	29	17	12	1	0	12	11	1	0	3	1	0	0	0	0	0	0
	%	100%	58.62%	41.38%	3.45%	0.00%	41.38%	37.93%	3.45%	0.00%	10.34%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	60.90%	39.10%	2.40%	1.90%	48.10%	27.80%	1.40%	2.20%	8.20%	6.70%	0.00%	0.00%	0.40%	0.20%	0.30%	0.20%
CHEMISTRY (1320)	#	10	7	3	0	0	7	2	0	1	0	0	0	0	0	0	0	0
	%	100%	70.00%	30.00%	0.00%	0.00%	70.00%	20.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	62.90%	37.10%	2.20%	2.10%	48.60%	25.00%	3.60%	3.00%	7.90%	6.70%	0.10%	0.00%	0.30%	0.20%	0.20%	0.20%
ASTRONOMY & SPACE SCIENCE (1330)	#	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	84.20%	15.80%	3.40%	0.60%	72.60%	12.90%	2.10%	0.10%	5.00%	1.90%	0.10%	0.00%	0.60%	0.00%	0.40%	0.20%
GEOLOGY (1350)	#	6	1	5	0	0	1	3	0	0	0	1	0	0	0	1	0	0
	%	100%	16.67%	83.33%	0.00%	0.00%	16.67%	50.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%
Occupational CLF	#	100%	71.80%	28.20%	2.20%	1.30%	64.80%	23.90%	2.00%	1.60%	1.80%	1.00%	0.10%	0.00%	0.60%	0.30%	0.20%	0.00%
MATHEMATICS (1520)	#	12	10	2	2	0	5	2	2	0	1	0	0	0	0	0	0	0
	%	100%	83.33%	16.67%	16.67%	0.00%	41.67%	16.67%	16.67%	0.00%	8.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	52.70%	47.30%	2.10%	2.80%	43.20%	32.60%	2.50%	4.80%	4.10%	6.00%	0.00%	0.30%	0.50%	0.40%	0.30%	0.40%
GENERAL EDUCATION & TRAINING (1701)	#	26	8	18	0	0	6	13	2	3	0	2	0	0	0	0	0	0
	%	100%	30.77%	69.23%	0.00%	0.00%	23.08%	50.00%	7.69%	11.54%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	36.90%	63.10%	3.10%	4.90%	27.30%	47.00%	4.00%	7.10%	1.90%	2.90%	0.10%	0.10%	0.40%	0.70%	0.30%	0.40%

Table A7: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex - Permanent Workforce																		
	Total			RACE/ETHNICITY														
				Hispanic or Latino	Non- Hispanic or Latino													
					White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races			
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Female
Job Title/Series: 0101 SCIENCE RESOURCE ANALYST																		
Total Received	#	643																
Voluntarily Identified	#	571	290	281	20	15	179	148	48	68	27	30	1	1	2	1	13	18
	%	100%	50.80%	49.20%	3.50%	2.60%	31.30%	25.90%	8.40%	11.90%	4.70%	5.30%	0.20%	0.20%	0.40%	0.20%	2.30%	3.20%
Qualified of those Identified	#	253	128	125	5	8	92	71	12	19	14	19	0	1	0	0	5	7
	%	100%	50.60%	49.40%	2.00%	3.20%	36.40%	28.10%	4.70%	7.50%	5.50%	7.50%	0.00%	0.40%	0.00%	0.00%	2.00%	2.80%
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%
Job Title/Series: 0401 GENERAL BIOLOGICAL SCIENCE																		
Total Received	#	354																
Voluntarily Identified	#	326	223	103	11	5	101	56	15	11	89	29	0	1	6	1	1	0
	%	100%	68.40%	31.60%	3.40%	1.50%	31.00%	17.20%	4.60%	3.40%	27.30%	8.90%	0.00%	0.30%	1.80%	0.30%	0.30%	0.00%
Qualified of those Identified	#	230	172	58	6	5	77	29	6	3	80	20	0	0	2	1	1	0
	%	100%	74.80%	25.20%	2.60%	2.20%	33.50%	12.60%	2.60%	1.30%	34.80%	8.70%	0.00%	0.00%	0.90%	0.40%	0.40%	0.00%
Selected of those Identified	#	3	1	2	0	0	1	1	0	1	0	0	0	0	0	0	0	0
	%	100%	33.30%	66.70%	0.00%	0.00%	33.30%	33.30%	0.00%	33.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			55.90%	44.10%	1.90%	2.10%	47.30%	35.00%	1.20%	1.80%	4.10%	4.30%	0.00%	0.00%	0.40%	0.20%	0.90%	0.70%
Job Title/Series: 0801 GENERAL ENGINEERING																		
Total Received	#	649																
Voluntarily Identified	#	584	501	83	37	3	291	39	65	17	86	18	0	0	5	0	17	6
	%	100%	85.80%	14.20%	6.30%	0.50%	49.80%	6.70%	11.10%	2.90%	14.70%	3.10%	0.00%	0.00%	0.90%	0.00%	2.90%	1.00%
Qualified of those Identified	#	323	296	27	19	2	179	16	28	2	57	6	0	0	2	0	11	1
	%	100%	91.60%	8.40%	5.90%	0.60%	55.40%	5.00%	8.70%	0.60%	17.60%	1.90%	0.00%	0.00%	0.60%	0.00%	3.40%	0.30%
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			89.60%	10.40%	3.20%	0.60%	71.80%	7.10%	3.00%	0.80%	9.90%	1.60%	0.10%	0.00%	0.20%	0.00%	1.30%	0.20%
Job Title/Series: 1101 GRANTS & AGREEMENTS SPECIALIST																		
Total Received	#	356																
Voluntarily Identified	#	317	132	185	15	10	48	41	53	117	9	7	0	2	0	2	7	6
	%	100%	41.60%	58.40%	4.70%	3.20%	15.10%	12.90%	16.70%	36.90%	2.80%	2.20%	0.00%	0.60%	0.00%	0.60%	2.20%	1.90%

Table A7: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex - Permanent Workforce

[illegible]

Table A7: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex - Permanent Workforce																		
	Total			RACE/ETHNICITY														
				Hispanic or Latino	Non- Hispanic or Latino													
					White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races			
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
CLF		75.80%	24.10%	1.80%	0.90%	69.00%	20.60%	1.70%	1.00%	2.00%	0.90%	0.00%	0.00%	0.40%	0.30%	0.80%	0.40%	
Job Title/Series: 1520 MATHEMATICS																		
Total Received	#	69																
Voluntarily Identified	#	64	47	17	2	0	31	7	2	5	9	4	0	0	2	0	1	1
	%	100%	73.40%	26.60%	3.10%	0.00%	48.40%	10.90%	3.10%	7.80%	14.10%	6.20%	0.00%	0.00%	3.10%	0.00%	1.60%	1.60%
Qualified of those Identified	#	27	20	7	1	0	12	3	1	1	6	3	0	0	0	0	0	0
	%	100%	74.10%	25.90%	3.70%	0.00%	44.40%	11.10%	3.70%	3.70%	22.20%	11.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			56.50%	43.50%	1.80%	1.70%	44.80%	32.50%	2.80%	3.30%	6.10%	5.30%	0.00%	0.00%	0.10%	0.10%	0.90%	0.60%
Job Title/Series: 1701 GENERAL EDUCATION AND TRAINING																		
Total Received	#	205																
Voluntarily Identified	#	184	103	81	7	6	52	31	24	33	13	7	0	0	3	0	4	4
	%	100%	56.00%	44.00%	3.80%	3.30%	28.30%	16.80%	13.00%	17.90%	7.10%	3.80%	0.00%	0.00%	1.60%	0.00%	2.20%	2.20%
Qualified of those Identified	#	63	42	21	2	0	28	13	4	3	7	2	0	0	0	0	1	3
	%	100%	66.70%	33.30%	3.20%	0.00%	44.40%	20.60%	6.30%	4.80%	11.10%	3.20%	0.00%	0.00%	0.00%	0.00%	1.60%	4.80%
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			33.20%	66.80%	2.70%	4.50%	24.60%	51.70%	3.00%	6.00%	1.70%	2.70%	0.00%	0.10%	0.30%	0.50%	0.80%	1.30%

* This report only returns data for people who chose to report their EEO data while in the application system. Applicants have the option to decline to report.

Table A/: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex - Temporary Workforce																		
	Total			RACE/ETHNICITY														
				Hispanic or Latino	Non- Hispanic or Latino													
					White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races			
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Job Title/Series: 0101 SCIENCE RESOURCE ANALYST																		
Total Received	#	342																
Voluntarily Identified	#	304	156	148	8	12	94	67	26	35	16	16	0	0	3	0	9	18
	%	100%	51.30%	48.70%	2.60%	3.90%	30.90%	22.00%	8.60%	11.50%	5.30%	5.30%	0.00%	0.00%	1.00%	0.00%	3.00%	5.90%
Qualified of those Identified	#	124	62	62	0	5	43	34	9	10	5	7	0	0	1	0	4	6
	%	100%	50.00%	50.00%	0.00%	4.00%	34.70%	27.40%	7.30%	8.10%	4.00%	5.60%	0.00%	0.00%	0.80%	0.00%	3.20%	4.80%
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%
Job Title/Series: 0401 GENERAL BIOLOGICAL SCIENCE																		
Total Received	#	120																
Voluntarily Identified	#	105	77	28	1	0	48	17	4	4	19	6	0	0	0	1	5	0
	%	100%	73.30%	26.70%	1.00%	0.00%	45.70%	16.20%	3.80%	3.80%	18.10%	5.70%	0.00%	0.00%	0.00%	1.00%	4.80%	0.00%
Qualified of those Identified	#	86	66	20	0	0	42	13	2	2	17	4	0	0	0	1	5	0
	%	100%	76.70%	23.30%	0.00%	0.00%	48.80%	15.10%	2.30%	2.30%	19.80%	4.70%	0.00%	0.00%	0.00%	1.20%	5.80%	0.00%
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			55.90%	44.10%	1.90%	2.10%	47.30%	35.00%	1.20%	1.80%	4.10%	4.30%	0.00%	0.00%	0.40%	0.20%	0.90%	0.70%
Job Title/Series: 0801 GENERAL ENGINEERING																		
Total Received	#	75																
Voluntarily Identified	#	71	57	14	2	1	34	6	10	3	10	3	0	0	0	0	1	1
	%	100%	80.30%	19.70%	2.80%	1.40%	47.90%	8.50%	14.10%	4.20%	14.10%	4.20%	0.00%	0.00%	0.00%	0.00%	1.40%	1.40%
Qualified of those Identified	#	41	36	5	0	0	20	3	7	1	8	1	0	0	0	0	1	0
	%	100%	87.80%	12.20%	0.00%	0.00%	48.80%	7.30%	17.10%	2.40%	19.50%	2.40%	0.00%	0.00%	0.00%	0.00%	2.40%	0.00%
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			89.60%	10.40%	3.20%	0.60%	71.80%	7.10%	3.00%	0.80%	9.90%	1.60%	0.10%	0.00%	0.20%	0.00%	1.30%	0.20%
Job Title/Series: 1301 GENERAL PHYSICAL SCIENCE																		
Total Received	#	79																
Voluntarily Identified	#	72	51	21	2	1	27	15	6	3	16	2	0	0	0	0	0	0
	%	100%	70.80%	29.20%	2.80%	1.40%	37.50%	20.80%	8.30%	4.20%	22.20%	2.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Table A7: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex - Temporary Workforce

[illegible]

Table A/: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex - Temporary Workforce																		
		Total			RACE/ETHNICITY													
					Hispanic or Latino	Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races		
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CLF			56.50%	43.50%	1.80%	1.70%	44.80%	32.50%	2.80%	3.30%	6.10%	5.30%	0.00%	0.00%	0.10%	0.10%	0.90%	0.60%
Job Title/Series: 1701 GENERAL EDUCATION AND TRAINING																		
Total Received	#	379																
Voluntarily Identified	#	353	183	170	21	10	73	56	66	80	15	13	2	0	2	0	4	11
	%	100%	51.80%	48.20%	5.90%	2.80%	20.70%	15.90%	18.70%	22.70%	4.20%	3.70%	0.60%	0.00%	0.60%	0.00%	1.10%	3.10%
Qualified of those Identified	#	122	59	63	5	5	23	24	23	20	7	9	0	0	1	0	0	5
	%	100%	48.40%	51.60%	4.10%	4.10%	18.90%	19.70%	18.90%	16.40%	5.70%	7.40%	0.00%	0.00%	0.80%	0.00%	0.00%	4.10%
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			33.20%	66.80%	2.70%	4.50%	24.60%	51.70%	3.00%	6.00%	1.70%	2.70%	0.00%	0.10%	0.30%	0.50%	0.80%	1.30%

* This report only returns data for people who chose to report their EEO data while in the application system. Applicants have the option to decline to report.

NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) For Period (2012-10-08 TO 2013-10-06)									
Table A8: NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex									

Employment Tenure		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Permanent	#	78	34	44	1	1	22	31	8	11	2	1	1	0	0	0	0	0
	%	100%	43.59%	56.41%	1.28%	1.28%	28.21%	39.74%	10.26%	14.10%	2.56%	1.28%	1.28%	0.00%	0.00%	0.00%	0.00%	0.00%
Temporary	#	179	84	95	2	0	53	60	19	27	10	6	0	0	0	2	0	0
	%	100%	46.93%	53.07%	1.12%	0.00%	29.61%	33.52%	10.61%	15.08%	5.59%	3.35%	0.00%	0.00%	0.00%	1.12%	0.00%	0.00%
TOTAL	#	257	118	139	3	1	75	91	27	38	12	7	1	0	0	2	0	0
	%	100%	45.91%	54.09%	1.17%	0.39%	29.18%	35.41%	10.51%	14.79%	4.67%	2.72%	0.39%	0.00%	0.00%	0.78%	0.00%	0.00%
Nat 2010 CLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
CLF is based on all workers on all Census Population																		

Table A9: SELECTIONS FOR INTERNAL COMPETITIVE PROMOTIONS FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex																		
		Total			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Series of Vacancy: 0101 SCIENCE RESOURCE ANALYST																		
Total Applications Received	#	5	1	4	1	0	0	4	0	0	0	0	0	0	0	0	0	0
Qualified	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %																		
Job Series of Vacancy: 0401 GENERAL BIOLOGICAL SCIENCE																		
Total Applications Received	#	11	6	5	0	0	2	3	2	1	2	1	0	0	0	0	0	0
Qualified	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %																		
Job Series of Vacancy: 1301 GENERAL PHYSICAL SCIENCE																		
Total Applications Received	#	11	8	3	0	0	4	3	0	0	4	0	0	0	0	0	0	0
Qualified	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %																		
Job Series of Vacancy: 1350 GEOLOGIST																		
Total Applications Received	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Qualified	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %																		
Job Series of Vacancy: 1701 GENERAL EDUCATION AND TRAINING																		
Total Applications Received	#	12	6	6	0	1	2	3	2	0	1	1	0	0	0	0	1	1

Table A9: SELECTIONS FOR INTERNAL COMPETITIVE PROMOTIONS FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex																		
		Total			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Qualified	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %																		

* This report only returns data for people who chose to report their EEO data while in the application system. Applicants have the option to decline to report.

NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) For Period (201321)

Table A10: NON-COMPETITIVE PROMOTIONS - TIME IN GRADE - Distribution by Race/Ethnicity and Sex

		RACE/ETHNICITY
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[illegible]

Table A11: INTERNAL SELECTIONS FOR SENIOR LEVEL POSITIONS (GS 13/14, GS 15, and SES) by Race/Ethnicity and Sex																		
		Total			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
13																		
Total Applications Received	#	48	21	27	5	0	6	7	8	18	1	1	0	0	1	0	0	1
	%	100%	43.80%	56.20%	10.40%	0.00%	12.50%	14.60%	16.70%	37.50%	2.10%	2.10%	0.00%	0.00%	2.10%	0.00%	0.00%	2.10%
Qualified	#	29	9	20	3	0	3	4	3	15	0	1	0	0	0	0	0	0
	%	100%	31.00%	69.00%	10.30%	0.00%	10.30%	13.80%	10.30%	51.70%	0.00%	3.40%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	6	1	5	0	0	0	1	1	4	0	0	0	0	0	0	0	0
	%	100%	16.70%	83.30%	0.00%	0.00%	0.00%	16.70%	16.70%	66.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %																		
14																		
Total Applications Received	#	36	15	21	3	0	3	6	6	12	2	2	0	0	1	0	0	1
	%	100%	41.70%	58.30%	8.30%	0.00%	8.30%	16.70%	16.70%	33.30%	5.60%	5.60%	0.00%	0.00%	2.80%	0.00%	0.00%	2.80%
Qualified	#	23	9	14	3	0	3	4	1	8	2	2	0	0	0	0	0	0
	%	100%	39.10%	60.90%	13.00%	0.00%	13.00%	17.40%	4.30%	34.80%	8.70%	8.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	3	0	3	0	0	0	2	0	0	0	1	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	66.70%	0.00%	0.00%	0.00%	33.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %																		
15																		
Total Applications Received	#	8	4	4	0	0	4	2	0	2	0	0	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified	#	6	3	3	0	0	3	1	0	2	0	0	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	16.70%	0.00%	33.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %																		

* This report only returns data for people who chose to report their EEO data while in the application system. Applicants have the option to decline to report.

TABLE A12: * This data is not available for the National Science Foundation, FY12

NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) For Period (2012-10-08 TO 2013-10-06)																	
Table A13 - Employee Recognition and Awards - Distribution by Race/Ethnicity and Sex - Permanent Workforce																	
Type of Award	TOTAL EMPLOYEES			RACE/ETHNICITY													
				Hispanic or Latino	Non- Hispanic or Latino		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Time-Off Awards - 1-9 hours																	
Total Time-Off Awards Given	#	113	34	79	0	0	26	35	7	41	0	3	0	0	1	0	0
	%	100%	30.09%	69.91%	0.00%	0.00%	23.01%	30.97%	6.19%	36.28%	0.00%	2.65%	0.00%	0.00%	0.88%	0.00%	0.00%
Total Hours		698	198	500	0	0	150	220	44	260	0	20	0	0	4	0	0
Average Hours		6	6	6	0	0	6	6	6	6	0	7	0	0	4	0	0
Time-Off Awards - 9+ hours																	
Total Time-Off Awards Given	#	29	5	24	0	0	3	19	1	5	1	0	0	0	0	0	0
	%	100%	17.24%	82.76%	0.00%	0.00%	10.34%	65.52%	3.45%	17.24%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Hours		536	96	440	0	0	56	352	24	88	16	0	0	0	0	0	0
Average Hours		18	19	18	0	0	19	19	24	18	16	0	0	0	0	0	0
Cash Awards - \$100 - \$500																	
Total Cash Awards Given	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total Amount		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Average Amount		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards - \$501+																	
Total Cash Awards Given	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total Amount		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Average Amount		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service Performance Awards																	
Total Cash Awards Given	#	66	35	31	2	1	30	27	0	2	3	1	0	0	0	0	0
	%	100%	53.03%	46.97%	3.03%	1.52%	45.45%	40.91%	0.00%	3.03%	4.55%	1.52%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Amount		\$687,247	\$359,892	\$327,355	\$17,530	\$8,242	\$308,007	\$289,696	\$0	\$19,211	\$34,355	\$10,206	\$0	\$0	\$0	\$0	\$0
Average Amount		\$10,413	\$10,283	\$10,560	\$8,765	\$8,242	\$10,267	\$10,729	0	\$9,606	\$11,452	\$10,206	0	0	0	0	0
Quality Step Increases(QSI)																	
Total QSIs Awarded	#	119	21	98	1	1	13	34	4	59	3	4	0	0	0	0	0
	%	100%	17.65%	82.35%	0.84%	0.84%	10.92%	28.57%	3.36%	49.58%	2.52%	3.36%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Benefit		\$311,918	\$51,637	\$260,281	\$1,800	\$3,507	\$34,149	\$103,106	\$7,806	\$145,539	\$7,882	\$8,129	\$0	\$0	\$0	\$0	\$0
Average Benefit		\$2,621	\$2,459	\$2,656	\$1,800	\$3,507	\$2,627	\$3,033	\$1,952	\$2,467	\$2,627	\$2,032	0	0	0	0	0

NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) For Period (2012-10-08 TO 2013-10-06)

Table A13 - Employee Recognition and Awards - Distribution by Race/Ethnicity and Sex - Temporary Workforce

[illegible]

NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) For Period (2012-10-08 TO 2013-10-06)																		
Table A14 - Separations by Type of Separation - Distribution by Race/Ethnicity and Sex - Permanent Workforce																		
Type of Separation		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Voluntary	#	92	37	55	3	1	25	28	4	23	4	2	0	0	1	1	0	0
	%	100%	40.22%	59.78%	3.26%	1.09%	27.17%	30.43%	4.35%	25.00%	4.35%	2.17%	0.00%	0.00%	1.09%	1.09%	0.00%	0.00%
Involuntary	#	4	1	3	0	0	1	1	0	2	0	0	0	0	0	0	0	0
	%	100%	25.00%	75.00%	0.00%	0.00%	25.00%	25.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
RIF	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total separation	#	96	38	58	3	1	26	29	4	25	4	2	0	0	1	1	0	0
	%	100%	39.58%	60.42%	3.13%	1.04%	27.08%	30.21%	4.17%	26.04%	4.17%	2.08%	0.00%	0.00%	1.04%	1.04%	0.00%	0.00%